



## Success Netball Association (Inc)

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Position Title	Coach Development Officer (CDO)
Reporting To	SNA Board
Officer Hours	Part Time minimum 5 hours per week during Development Calendar, with flexibility to work after hours and weekends where required.
Appointment	This position operates from AGM to AGM and is appointed through application. This position carries an honorarium of \$2000 (subject to review by the Board).
Location:	Success Sporting Facility, Hammond Road, Success WA 6164

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### **Purpose**

The primary purpose of this position is providing mentoring to SNA Representative coaches to ensure appropriate delivery of SNA Development Programs. The Head Coach works closely with other key stakeholders and as such sets a high-level quality of volunteer service. The position operates in a manner that works to achieve targets.

### **Responsibilities and Duties**

1. Talent Identification
  - Engage in SNA's representative team selection process for Association Championships and other competition structures as determined by NWA
  - Engage in the appointment process of SNA representative coaching staff
  - Oversee coach delivery of training programs for SNA representative teams as required.
2. Player Development Opportunities
  - Oversee delivery of player development clinics and programs, providing mentoring to aspirant coaches.
3. Coach Development Programs
  - Implement a minimum of two (2) coach development programs and/or clinics in the calendar year
  - Maintain a register of accredited coaches within SNA and support representative team coaches to set goals for accreditation attainment
  - Deliver SNA Association team coaches' high level professional development through mentoring and education opportunities
4. Other Duties
  - Assess development programs, coaching courses/workshops and provide reports and recommendations to the SNA Development Officer
  - Attend coaching development programs, courses or workshops of Netball WA as required, representing SNA



## Essential Qualifications

- Minimum of Intermediate Level Coaching Accreditation, working towards Advanced
- Current Police Check
- Current Working with Children Check

## Work Experience, Skills and Essential Experience

- High level knowledge and understanding of netball coaching, grading, team selection, talent ID and player development
- Strong and well developed written and verbal communication skills
- Strong interpersonal skills, including the ability to effectively problem solve and resolve conflict
- Demonstrated ability to work autonomously
- High level computer literacy, including proficiency in the use of Microsoft Office products
- The ability to plan and prioritise work and maximise the use of internal and external resources to achieve outcomes
- Preparedness to be flexible in respect to work hours
- High level coach attributes
  - relationship building
  - excellent communicator
  - ability to create an environment of learning and collaboration
  - big picture mentality
  - not there for own motives
- High level coaching skills
  - ability to drive intensity
  - strong technical / tactical knowledge
  - ability to work in a team environment
  - willingness to coach and share knowledge
  - must be able to develop athletes on the pathway
- Must be able to mentor coaches on the pathway

Appointee signature:

Date:

SNA President signature:

Date: