



Success Netball Association (Inc)

Position Title	Association Development Officer (ADO)
Reporting To	SNA Board
Officer Hours	Part Time minimum 10 hours per week during Development Calendar, with flexibility to work after hours and weekends where required. Hours may increase during busy periods of the calendar.
Appointment	This position operates from AGM to AGM and is appointed through application. This position carries an honorarium of \$6000 (subject to review by the Board).
Location:	Success Sporting Facility, Hammond Road, Success WA 6164

Purpose

The primary purpose of this position is leading opportunities for the development of the Association's players and coaches. The ADO works closely with other key stakeholders and as such sets a high-level quality of volunteer service. The position works within the budgetary requirements as determined by the SNA Board each year and operates in a manner that works to achieve the targets.

Responsibilities and Duties

1. Talent Identification
 - Coordinate SNA's representative team selection process for Association Championships and other competition structures as determined by NWA
 - Coordinate the appointment of SNA representative team selectors and coaching staff
 - Develop training programs for SNA representative teams as required
 - Maintain a player depth chart for SNA representative team players
2. Player Development Opportunities
 - Design and implement player development opportunities for SNA players
 - Coordinate a minimum of two (2) Clinics.
3. Coach Development Programs
 - Coordinate coach development programs in collaboration with Netball WA
 - Endeavour to increase accredited coaches within SNA and promote representative team engagement to improve coach education
 - Provide SNA Association team coaches with professional development through appropriate induction, mentoring and education opportunities.
4. Other Duties
 - Submit written reports as requested, via the Administration Officer, to the SNA Board



- Assess development programs, coaching courses/workshops and provide reports and recommendations to the Board.
- Prepare budgets in collaboration with the SNA Treasurer
- Calendar of events for all development and coaching programs for the following year
- Attend coaching development programs, courses or workshops of Netball WA as required, representing SNA
- Other duties from time to time as required by the SNA Board within the capabilities and capacity of the position

Essential Qualifications

- Minimum of Development Level Coaching Accreditation
- Current Police check
- Current Working with Children Check

Work Experience, Skills and Essential Experience

- High level knowledge and understanding of netball coaching, grading, team selection, talent ID and player development
- Strong and well developed written and verbal communication skills
- Strong interpersonal skills, including the ability to effectively problem solve and resolve conflict
- Demonstrated ability to work autonomously
- High level computer literacy, including proficiency in the use of Microsoft Office products
- The ability to plan and prioritise work and maximise the use of internal and external resources to achieve outcomes
- Preparedness to be flexible in respect to work hours
- High level coach attributes
 - relationship building
 - excellent communicator
 - ability to create an environment of learning and collaboration
 - big picture mentality
 - not there for own motives
- High level coaching skills
 - ability to drive intensity
 - strong technical / tactical knowledge
 - ability to work in a team environment
 - willingness to coach and share knowledge
 - must be able to develop athletes on the pathway

Appointee signature:

Date:

SNA President signature:

Date: