



Success Netball Association (Inc)

Position Title	Association Umpire Development Officer (AUDO)
Reporting To	SNA Board
Officer Hours	Part Time approximately 8 hours per week throughout the year. Approximately 15 hours per week through the winter season (April/May to August/September) may be required.
Appointment	This position operates from AGM to AGM and is appointed through application. This position carries an honorarium of \$3000 (subject to review by the Board).
Location	Success Sporting Facility, Hammond Road, Success WA 6164

Purpose

To develop the Association umpire squad and promote umpire education and accreditation within the Association. The AUDO works closely with other key stakeholders and as such sets a high-level quality of volunteer service. The position works within the budgetary requirements as determined by the SNA Board each year and operates in a manner that works to achieve the targets.

Responsibilities and Duties

1. Talent Identification
 - Identify development needs of individual umpires and provide assistance
 - Develop training programs for SNA umpires as required
2. Umpire Development Opportunities
 - Design and implement umpire development opportunities for SNA umpires
 - Coordinate a minimum of one (1) Junior Umpire, Level 1, Basic and Introductory umpiring course in conjunction with Netball WA including the Green Shirt Program
3. Umpire Development Programs
 - Coordinate Umpire development programs and an umpire development plan in collaboration with Netball WA
 - Endeavour to increase accredited umpires within SNA and promote umpire engagement to improve umpire education encouraging all Clubs to have developed and accredited umpires.
 - Provide SNA Association umpires with professional development through appropriate induction, mentoring and education opportunities
4. Other Duties
 - Work alongside the Association ADO and HC to develop a development sub committee
 - Attend meetings and present a Report to Board
 - Prepare umpires budget for season and present to the Association Board for approval
 - Prepare calendar of events for umpires, and make sure all umpires are aware of upcoming events and development courses offered by the Association and Netball WA



- Prepare nomination form for umpiring squad and talent identify the umpiring squad to implement for 2023
- Develop umpiring squad and Club umpires by providing pathways and coaching, as well as developing umpire coaches
- Organise weekly report for payment of squad umpires
- Organise Winter Comp squad roster including finals
- Arrange for qualified person to give feedback during the season
- Maintain database of the team umpires provided by clubs, including details of their accreditation, as well as developing a communication link with Club umpire coordinators
- Coordinate umpires for Association trials and Association Championships and any other competition structures as determined by NWA.
- Submit to treasurer, payments to be made to umpires for these Association trials and Championships and any other competition structures participated in.
- Attend any professional development as required
- Inform umpires when they need to update exams/courses to remain accredited

Essential Qualifications

- Minimum of 'A' or 'B' grade badge
- Current Police check
- Current working with Children Check

Work Experience, Skills and Essential Experience

- High level knowledge and understanding of netball umpiring
- High level knowledge of the Rules of Netball
- Training in PlayHQ is desired but not essential as this can be provided
- Basic knowledge of the National Umpire Development Framework
- Strong and well developed written and verbal communication skills.
- Strong interpersonal skills, including the ability to effectively problem solve and resolve conflict.
- Demonstrated ability to work autonomously.
- High level computer literacy, including proficiency in the use of Microsoft Office products.
- The ability to plan and prioritise work and maximise the use of internal and external resources to achieve outcomes.
- Preparedness to be flexible in respect to work hours.
- High level umpire attributes
 - relationship building
 - ability to create an environment of learning and collaboration
- High level umpiring skills
 - ability to drive intensity
 - strong technical / tactical knowledge
 - ability to work in a team environment
 - willingness to umpire and share knowledge
 - must be able to develop umpires on the pathway

Appointee signature:

Date:

SNA President signature:

Date: