

## CYBER SAFETY POLICY

<b>Version: 1</b>	<b>Reviewed on: 31/10/2022</b>
<b>Responsible Person: Charlene Smith</b>	<b>Approved by Board on: 31/10/2022</b>
<b>Position: President</b>	

### APPLICABILITY

This policy applies to all Board, Sub Committees, Affiliated Members and their Members. All volunteers, spectators and other participants of Success Netball Association Activities.

### CHANGES TO THIS POLICY

This Policy may be cancelled, amended, or supplemented by the Association as and when it sees fit. Any variation will be emailed to Clubs and Entity Teams by the Association and uploaded to our website. The Association will review this policy on a regular basis to ensure that it remains effective in supporting the objectives and strategic direction of the Association, and to ensure ongoing best practice.

### INTENT OF POLICY

Success Netball Association has a responsibility to provide a Cyber safe sporting environment for our playing and non-playing members and for its affiliated clubs. Cyber safety is the safe and responsible use of Internet and Information and Communication Technologies, including mobile phones.

A cyber safe environment can be achieved by building on and promoting the respectful use of technology whilst at the same time working to minimise any risks. These guidelines will provide advice and direction in relation to what is considered acceptable electronic communications between and by playing and non-playing members of the SNA.

1. Bullying and sexual harassment in all forms are regarded by Success Netball Association, Member Organisations and Affiliates as unacceptable in netball. These forms of conduct are unlawful and have the potential to cause great anxiety and distress to the person targeted by hurtful, derogatory comments or statements.
2. New technologies and communication tools, such as smartphones and social networking websites, have greatly increased the potential for people to be bullied through unwanted and inappropriate comments.
3. Success Netball Association, Member Organisations and Affiliates will not tolerate abusive, discriminatory, intimidating, or offensive statements being made online.
4. Frustration at an umpire, official, teammate, coach or sporting body should never be communicated on social networking or internet websites. These issues should instead be addressed, in a written or verbal statement or a complaint, to the relevant Club initially and then to Success Netball Association if necessary.

### PENALTY

Any person suspected of breaching this policy is subject to investigation under the [Complaint Handling Procedures](#).